

## **Orientation Program Design for Career Counselors**

## February 28, 2001

The enclosed materials were designed to ensure that the career counselors who will be delivering services within the Employee Development Center have an appreciation for the culture and mission of SFA so that they can customize their services to better meet the needs of the organization.

The materials selected for the binder were designed to foster a better understanding of the vision of the PBO, SFA's service standards, an organizational overview of SFA and its operating partners as well as the critical role that career counseling plays within SFA. An overview of the materials was included as well as a checklist for implementing the orientation.